



Life Insurance Fund Announcement

**Subject: Policy of Not Accepting and Not Offering All Kinds of Presents and Gifts
from Performing Duties (No Gift Policy)
For Fiscal Year 2025 (B.E. 2568)**

Life Insurance Fund recognizes the importance on performing duties openly, transparently, and honestly, with awareness of the corruption problem. This is a significant issue that all sectors must work together to eradicate it. Life Insurance Fund, by manager and all personnel, creates the culture of ethical practices with sincerity and correctness attitude, adhering to good governance without expecting anything in return.

To strengthen organizational culture by good governance principle with the values of honesty and integrity, Life Insurance Fund has issued a statement with the intention on resistance to corruption and all forms of misconduct, without conflicts of interest from performing duties. As a result, it will benefit to the insureds and beneficiaries of insurance contracts as well as the third parties who have the right to make claims or fair benefits based on debts arising from insurance contracts, in the event that the life insurance company's license is revoked. It will also benefit those entitled to receive fair benefits under insurance contracts accordance to the statute of limitations have expired.

To emphasize its commitment to these values and principles, Life Insurance Fund has announced "No Gift Policy" for the fiscal year 2025 (B.E. 2568), which states that it will refrain from accepting and offering all kinds of presents and gifts from performing duties, as followings,

1. Life Insurance Fund personnel, included manager and all levels of employees, do not accept gifts, presents, gratuities, or items of any kind or any other unlawful benefits that will result in discrimination, corruption, and misconduct at present and future from the visitor, from both the public and private sector, and from subordinate. This Included refraining from giving gifts, gratuities, or things of every kind to the outsiders. All practices are to comply with the "No Gift Policy, not accepting - not offering"

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2. Refrain from taking action or not taking action that conveys to obtain an illegal gift, present, property or any other illegal benefits.

3. The acceptance of property or any benefit by ethics, must follow the 'Announcement of National Anti-Corruption Commission', regarding the criteria of accepting property or benefits or anything else according to the ethics of government officer.

In this regard, Life Insurance Fund would like to accept congratulations, good wishes and cordiality of the giver or visitor who contact or cooperate with Life Insurance Fund, by using greeting card as well as by social media channel, instead of offering gifts.

The 'No Gift Policy' Announcement is for all personnel of Life Insurance Fund to be informed and strictly perform comply with all performing duties onwards.

Announced on 10 January 2025



(Mr. Noppol Beokhaimook)
Life Insurance Fund Manager